Job Title: International Team Manager	**Current Job Holder:** Mr Gus Brindle
Department/Team: Executive Committee	**Date Created:** January 2022

DEPARTMENT/TEAM DESCRIPTION

The Executive Committee is responsible for the efficient running and effective management and administration of the SGB. The International Team Managers positions initially run for a period of 3 years.

JOB DESCRIPTION/PURPOSE

This is a Voluntary, Self-Funded Role.

International Team Managers are appointed to each of the Scottish National Teams which can include; Senior Men's and Ladies (Match and Carp), Juniors, and Disabled teams. Each Manager has personal responsibility for performance of the International Team at all International Events. These responsibilities include co-ordinating selection procedures, coaching, developing, motivating the anglers to ensure high performance is maintained and that new anglers are consistently developed into the International match fishing environment. The International Team manager is also responsible for all Anti-Doping related matters, dealing with all external partners and sponsors and raising the sufficient funds to allow the team to participate at these events. Furthermore, International Team Managers are responsible for the promotion and development of domestic match fishing with support from the Match Secretary.

RESOURCES MANAGEMENT

Management responsibility: Overall Management of all anglers, coaches and assistants within the international squads

Reports to: the Membership and sportscotland (through the Chairman)

Budgetary Signing Limit: None individually. All expenditure must be authorised by the Executive Committee and recorded in the minutes of quarterly meetings.

KEY RESPONSIBILITIES

- To ensure the successful performance of all international squads and international events with particular focus on the World Championships
- To ensure that an effective selection process exists for all international squads
- Manage Team Entries ensuring that all memberships and event fees are paid on time.
- To plan and coordinate all travel, logistics and administration of the squad related to International events.
- To plan and chair team meetings at International events and attend all event team managers meetings.
- Liaison with FIPSeD
- To co-ordinate all communication with sportscotland and other partners and sponsors around the international performance
- To develop the domestic match fishing with support of the Match Secretary to ensure it continues to attract new participants as well as develop high performing anglers of an international standard
- To communicate effectively with external partners to promote and raise the profile of competitive angling and of the International Team
- Coordination of fund-raising including communication with sportscotland to allow participation at International Events

MAIN JOB REQUIREMENTS

Time & Resource Ability to give sufficient time to carry out the role effectively including:

- Ability to give sufficient time to plan and deliver Coaching and Development/Selection Events – estimated 5 days.
- Ability to give sufficient time for management of the team at International Events - estimated 17 days.
- Ability to give sufficient time to plan and coordinate all travel, logistics and administration of the squad related to International events.
- Ability to give sufficient time to review match fishing results throughout the UK of potential international anglers.
- Ability to self-fund time, travel and subsistence if fund-raising is inadequate.

Education:

- A reasonable level of education is required with the ability to communicate effectively, both in writing and orally, at all levels.
- Hold a UKCC Level 2/or Lead Coach Qualification or be working towards qualification.
- UKAD Coach Clean and Clean Sport Advisor Training

Specific Experience:

Required

- Excellent leadership, planning and organisational skills.
- Experience inbuilding, developing and running high-profile teams (either within angling or professional career)
- Strong communicator, both written and oral and confident decision-making ability
- High level of motivational skills and ability to relate and build rapport with diverse groups of individuals to ensure optimum performance as a team.
- A sound knowledge of Scottish match anglers around the UK
- Driving Licence

Desired

- Experience of fishing at International level
- Comprehensive Knowledge of CIPS/FIPSeD International Rules
- Experience in dealing with media and marketing.
- An understanding of the workings of Scottish sport infrastructure
- Successful match fishing career at World Championships level

I certify that I have read, fully understand and accept the role and responsibilities pertaining to this position. Additionally I have been provided copies of all relevant Policies and Plans to allow me to carry out the role.

I undertake to abide by the SFCA Code of Conduct and Best Practice, Code of Practice for Safeguarding of Children in Coarse Angling, Child Protection and Equity Policies and to carry out the duties of the Child Protection Officer to the best of my ability.

Signed by Inclubent: _____

Name in Block Capitals: _____

Date: _____